



ST THOMAS' PRIMARY SCHOOL

SCHOOL FEES: SETTING AND COLLECTION POLICY

Date for Review: 2018

Rationale

St Thomas' Primary School has a responsibility to make a Catholic Education available to all Catholic students whose parents seek a Catholic Education for them, insofar as this is possible, while embodying the Church's special preference for the poor and disadvantaged. St Thomas' Primary School has a responsibility to communicate the financial constraints under which it operates, to parents enrolling their children in the school. Parents are asked to make a commitment to support Catholic Education financially by paying fees.

The Bishops of Western Australia have approved the collection of school fees from parents as a necessary contribution to the costs of delivering a Catholic Education.

Definitions

School Fees:

For the purpose of this policy statement School Fees shall be considered to be tuition fees, levies and other charges (eg excursions, camp fees, amenities).

Application for Enrolment Fee:

The fee associated with processing an application for student enrolment into a school.

Acceptance of Enrolment Fee:

The fee associated with securing a student enrolment into a school after an offer of enrolment has been made by the school.

Role of School Board:

The St Thomas' School Board has a managerial role with regard to the setting and collecting of school fees.

Principles

1. The collection of school fees shall be approached in the spirit of Christian charity and justice.
2. Financial grounds shall never be the reason for the non-enrolment or exclusion of any child from a Catholic school.
3. The CECWA shall ensure the financial viability of group funded schools. The financial viability of Order accountable group funded schools and Order accountable non-group funded schools is endured by the relevant Order.
4. The School Board has the responsibility for the financial management of the school and, consequently is responsible for the collection of school fees.
5. St Thomas' Primary School shall ensure that school fees reflect the socio-economic status of the school community, and aims for a fee structure that can be met by families.

6. Families with limited capacity to pay school fees have an entitlement to claim a fee concession. Requests for fee concessions shall be treated with dignity, fairness, compassion and confidentiality.
7. Families with eligible means tested family concession cards have an automatic entitlement to tuition fee concessions.
8. The withholding of services to students shall not be used as a fee collection strategy.
9. Every effort shall be made to protect the confidentiality of all information pertaining to parents and/or guardians and the payment of school fees.
10. Where parents and/or guardians have the capacity to pay fees, the collection of school fees shall be actively pursued.

Procedures

1. Annual fees and charges including maximum increases will be set by the School Board in accordance with CECWA advice provided during the budget process each year.
2. Upon enrolment, a schedule of all fees and costs for the education of their child at St Thomas' will be provided to the parents. Secretary in consultation with Bursar to maintain an up to date schedule.
3. Fees and charges for the following year will be announced at the AGM of the St Thomas' Primary School Board held in November each year. A new fee schedule will be available to parents following the AGM each year.
4. Fee discounts are offered in accordance with Catholic Education Office recommendations:

First child	-	0% discount
Second child	-	20 % discount
Third child	-	40% discount
Fourth child and beyond	-	100% discount

Discounts apply to tuition fees only and not to levies and other charges

5. Within the first four weeks of first term an Annual Fees account will be send to all parents via mail. The account will contain the total of all fees payable for the year for each child. Parents will be given the option to pay one annual fee amount, or three term amounts. Term accounts must be paid within two weeks of receipt. Payments by direct debit may be made weekly, fortnightly or quarterly.
6. Payment options available are cash, cheque or Direct Debit.
7. Families applying for fee assistance will be asked to complete an 'Application for Variation to School Fees' including all sources of income and reasons for the application. Each application will be viewed in the spirit of the Principles outlined in this policy.
8. As the School Board has a responsibility for the collection of school fees the following action will be taken to collect outstanding monies:
 - Reminder statements will be forwarded after two weeks, followed by an overdue letter two weeks later.

- Prior to the end of term a further request for payment will be made. Families will be reminded that those experiencing financial hardship should contact the Principal to discuss alternative arrangements.
 - Families with accounts in default for two terms will be contacted by letter requesting immediate payment offering an interview with the Principal to discuss payment options.
 - If there is no response a further letter will be sent requiring the parents to attend an interview with the Principal. A phone call may be made to follow up with an appointment time.
9. Where parents have ignored all reasonable attempts to negotiate a fee repayment strategy, the following action will occur:
- Parents will be advised by letter that their account may be placed in the hands of a collection agent.
 - If there is no response within a week, then a letter will be sent to parents advising them of when their account will be placed in the hands of a collection agent.
 - At this stage legal action in accordance with the CECWA School Fees Policy may be necessary. Parents will be advised of any further action.